

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

June 27, 2023

The Bath Board of Education met in regular session June 27, 2023 at 7:00 p.m. in the Middle School IMC with the following members present: Mrs. Kelley, Mr. White, Mrs. Place, Mr. Foley and Mr. Kennedy.

23-06-108 ADMINISTRATIVE EMPLOYMENT: Mrs. Place moved and Mrs. Kelley seconded the motion to approve contract with Mike Estes for consultant services, from July 17, 2023 through July 31, 2023, for a maximum of eleven days, at a rate of \$425 per day; copy on file.

Vote on motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.

23-06-109 SUPERINTENDENT CONSENT AGENDA: Mr. Foley moved and Mr. Kennedy seconded the motion to approve the following:

Resignation- Certified Staff-2022-2023 School Year:

Carrie Ellington, Teacher, resignation effective August 6, 2023

Brooke Shultz, Teacher, resignation effective August 18, 2023

Employment-Certified-2023-2024 School Year:

Quinnlyn Conley, Teacher (Elem), 1 Yr. Limited Contract, 0 Yrs. Exp., BA, \$41,171

Ashley Nickles, Teacher (M.S. Intervention Specialist), 1 Yr. Limited Contract, 15 Yrs. Exp., M+15, \$76,887

Frankie Russell, Teacher (H.S.), 1 Yr. Limited Contract, 15 Yrs. Exp., BA+15, \$64,741

Employment-Certified Supplemental – 2023-2024 SY:

Charlyn Ellington, National Honor Society, Level 2, 3%, \$1,235

Dylan Haehn, Science Olympiad, Level 2, 3%, \$1,235

Telea McKissick, Interact Club, Level 1, 2.50%, \$1,029

Frankie Russell, Strength & Conditioning (Fall), Level 1, 3.5%, \$1,441

Hannah Slavin, Softball-Head, Level 2, 14%, \$5,764

Brad Wilkerson, Yearbook Advisor, Level 2, 15%, \$6,176

Employment-Certified Stipend Payments – 2022-2023 SY:

For implementation of “High Expectations” as related to the site action plan on May 4, 2023 – Making School Work Mini Grant (Fund 461-9323)

Shaun Blevins \$95

Sean Boley \$95

Luke Krohn \$95

Scott Mauk \$95

Jessie Oliver \$95

Matthew Thompson \$95

Brad Wilkerson \$95

For development of ideas to enhance “School Culture” as related to the site action plan on May 30, 2023 – High Schools That Work (Fund 461-9223)

Shaun Blevins \$100
 Dylan Haehn \$100
 Luke Krohn \$100
 Matthew Thompson \$100
 Casey Utendorf \$100
 Brad Wilkerson \$100

Certified Fall Field Placements & Student Teachers– 2023-2024 SY

The Ohio State University Field Placements
 Kelly Preston- Senior Level Field Placement (Elementary)

Leave of Absence- Classified Staff- 2022-2023 School Year:

Erika Lewis, Custodian, beginning June 19 to July 10, 2023 pursuant to FMLA, ORC 3319.13 and/or 3319.141
 Keanna McNamara, Transportation Supervisor, beginning June 29 through July 30, 2023 pursuant to FMLA, ORC 3319.13 and/or 3319.141

Employment-Classified– 2023-2024 School Year:

Tiffany Blauvelt, Food Service, 2 Yr. Limited Contract, Year 3, \$14.01/hr., 4.5 hrs./day, effective August 24, 2023

Employment-Classified Supplemental- 2023-2024 School Year:

Lori Griffiths, Student Council-H.S., Level 0, 3%, \$1,235

Employment-Outside Employment - 2023-2024 School Year:

Paul Burkholder, Bowling Co-Ed Varsity, Level 0, 8%, \$3,294
 Tanner Delacerda, Marching Band-Asst (Summer), Level 0, 2%, \$823
 Jazmyn Jacobs, Cheer-MS (Fall), Level 0, 1.75%, \$720
 James Hood, Golf-Head-Girls, Level 2, 10%, \$4,117
 Gabrielle Scott, Soccer-Girls-JV, Level 0, 6%, \$2,470
 Levi Smith, Soccer-Boys-Head, Level 0, 10%, \$4,117
 William Vermillion, Cross Country-MS, Level 2, 6%, \$1,235 (split contract)

Vote on motion was as follows: Mr. Foley, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Place, yes; Mrs. Kelley, yes; motion carried.

23-06-110 TREASURERS CONSENT AGENDA: Mrs. Place moved and Mr. Kennedy seconded the motion to approve the following:

Minutes: Special Board Meeting May 16, 2023
 Regular Board Meeting May 16, 2023
 Special Board Meeting May 25, 2023
 Special Board Meeting May 31, 2023
 Athletic Council Meeting June 6, 2023
 Building and Grounds Meeting June 8, 2023
 Board Work Session June 21, 2023

Reports: May 2023 and June 2023 Reports

Vote on the motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mr. White, yes; motion carried.

- 23-06-111 PROPERTY, FLEET AND LIABILITY INSURANCE: Mrs. Place moved and Mrs. Kelley seconded the motion to Approve the contract with Ohio School Plan for property, fleet and liability insurance for the period July 1, 2023 through June 30, 2024, at a total premium cost \$75,047. Hylant Administrative Services is the Administrator, and Stolly Insurance Group is the local agent; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; Mr. Foley, yes; motion carried.
- 23-06-112 PERMANENT APPROPRIATIONS: Mr. Foley moved and Mr. Kennedy seconded the motion to adopt the fiscal year 2024 Permanent Appropriations as presented by the Treasurer; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. White, yes; motion carried.
- 23-06-113 TRANSFER TO TERMINATION BENEFITS FUND: Mr. Kennedy moved and Mrs. Place seconded the motion to approve the transfer of \$85,000 from the General Fund to the Termination Benefits Fund (035). Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Place, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.
- 23-06-114 ESTABLISHMENT OF NEW FUND: Mr. Kennedy moved and Mr. Foley seconded the motion to approve the establishment of fund 461–Vocational Educational Enhancement for the purpose of reporting High Schools That Work Grant (461-9233) and Making School Work Mini Grant (461-9323) for the 2022-2023 school year; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; motion carried.
- 23-06-115 ACCEPT GRANTS: Mrs. Place moved and Mrs. Kelley seconded the motion to accept the following grant funds, and authorize the Treasurer to create the necessary fund accounts:
- 461-9223 \$5,000.00 HSTW
 - 461-9323 \$2,000.00 MSW
 - 499-9023 \$9,362.30 Ohio School Safety
 - 507-9223 \$16,500 ARP Homeless Targeted Support Grant
 - 516-9024 \$416,673.61 IDEA-B
 - 572-9024 \$287,312.96 Title I
 - 584-9024 \$14,307.02 Stronger Connections Grant
 - 590-9024 \$51,371.08 Title II-A
 - 599-9024 \$21,877.59 Title IV-A
 - 599-9023 \$300,000 Ohio School Safety

Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; Mr. Kennedy, yes; motion carried.

- 23-06-116 UPDATED POLICIES: Mr. Foley moved and Mrs. Kelley seconded the motion to approve the following board policies
- BDDA – Notification of Meetings
 - IGBEB –Dyslexia Intervention and Supports
 - IGAE – Health Education
 - IGCH-R – College Credit Plus
 - JHG – Reporting Child Abuse and Mandatory Training

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelly, yes; Mr. Kennedy, yes; Mrs. Place, yes; Mr. White, yes; motion carried.

23-06-117 BEA MOU – SCHOOL CALENDAR AND TECHNOLOGY TRAINING: Mrs. Place moved and Mrs. Kelley seconded the motion to approve BEA Memorandum of Understanding permitting two (2) hours of professional development from the first scheduled PD day to be traded for Smartboard technology training on August 15, 2023 or August 22, 2023; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Kennedy, yes; Mr. Foley, yes; motion carried.

23-06-118 ADOPTION OF STRS PICK UP PLAN: Mr. Kennedy moved and Mr. Foley seconded the motion to approve the following:

Be it resolved, effective August 1, 2023, the Bath Local Schools Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by Michael Estes, Superintendent, to STRS Ohio. Bath Local Schools Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Bath Local Schools Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes. Employees in the Superintendent group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Bath Local Schools Board of Education and paid to STRS Ohio.

Vote on the motion was as follows: Mr. Kennedy, yes; Mr. Foley, yes; Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.

23-06-119 RESOLUTION TO PAY DEATH BENEFIT: Mrs. Place moved and Mr. Foley seconded the motion to approve the following resolution:

WHEREAS, the Bath Local School District Board of Education (“Board”) is party to two negotiated agreements with its certificated and classified unionized employees, both of which entitle such employees to an employee death benefit (also referred to as “death severance”);

WHEREAS, the Board does not currently provide its administrators and exempt (non-union) classified employees with an employee death benefit;

WHEREAS, the Board desires to provide all District employees with an employee death benefit;

NOW THEREFORE, BE IT RESOLVED, by the Bath Local School District Board of Education, that the Board hereby approves, effective June 15, 2023, the payment of an employee death benefit, upon termination of employment due to the employee’s death, under the same terms, conditions, and limitations as provided in the Board’s negotiated agreement with the Bath Education Association, to District employees in the following job classifications:

- Superintendent
- Treasurer
- EMIS Coordinator
- Athletic Director
- High School Principal
- High School Assistant Principal
- Middle School Principal
- Middle School Assistant Principal
- Elementary School Principal
- Elementary School Assistant Principal
- Special Education Director
- Transportation Supervisor
- Food Service Supervisor
- Maintenance and Custodial Supervisor

District Technology Coordinator
 Technology Specialist
 Technology Assistant
 Assistants to the Treasurer
 Executive Administrative Assistant
 Social Worker

and any future employees designated as exempt classified employees and administrators due to their position responsibilities.

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.

23-06-120 CELL PHONE REIMBURSEMENT: Mrs. Kelley moved and Mr. Kennedy the motion to approve reimbursement of cell phone costs at a rate up to \$60 per month for July 1, 2023 through June 30, 2024 for:

Christine Clark, Special Education Director
 Gregory Cogley, Maintenance Supervisor
 James Fay, High School Assistant Principal
 Brian Jesko, High School Principal
 Andrew Herr, Middle School Assistant Principal
 Kristen Holt, Athletic Director
 Keanna McNamara, Transportation Supervisor
 Christopher Renner, Elementary Principal
 Jared Rex, District Technology Coordinator
 Cameron Staley, Middle School Principal

Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

23-06-121 ATHLETIC HANDBOOK: Mr. Foley moved and Mr. Kennedy seconded the motion to approve the Bath Athletic Handbook for the 2023-2024 school year; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; motion carried.

23-06-122 ATHLETIC TICKET PRICES: Mr. Kennedy moved and Mrs. Place seconded the motion to approve the athletic ticket prices for the 2023-2024 school year; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Place, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.

23-06-123 STUDENT FEES: Mrs. Kelley moved and Mr. Foley seconded the motion to approve elementary, middle school and high school student fees for the 2023-2024 school year; copy on file. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. White, yes; Mr. Kennedy, yes; motion carried.

23-06-124 JOB DESCRIPTION: Mr. Foley moved and Mrs. Kelley seconded the motion to approve the Career Readiness Coordinator job description; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; Mr. Kennedy, yes; motion carried.

23-06-125 CAFETERIA FOOD BIDS: Mrs. Place moved and Mr. Kennedy seconded the motion to approve the following vendors for cafeteria food products for the 2023-2024 school year:
 Food & Supplies: Gordon Food Service and Rightway Food Service
 Baked Goods: Nickles Bakery
 Milk: Dairy Farmers of America (Reiter)
 Ice Cream: Hershey's Ice Cream

Vote on the motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mr. White, yes; Mr. Foley, yes; Mrs. Kelley, yes; motion carried.

- 23-06-126 DIGITAL ACADEMY SERVICES AGREEMENT: Mr. Foley moved and Mr. Kennedy seconded the motion to approve the digital academy services agreement with FutureEd Solution, LTD, effective July 1, 2023 through June 30, 2024; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. White, yes; motion carried.
- 23-06-127 NOACSC SERVICES: Mrs. Place moved and Mr. Foley seconded the motion to approve a three year services agreement with Northwest Ohio Area Computer Services Cooperative (NOACSC) for July 1, 2023 through June 30, 2026; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Kennedy, yes; motion carried.
- 23-06-128 EPC COOPERATIVE SCHOOL BUS PURCHASING PROGRAM: Mrs. Kelley moved and Mrs. Place seconded the motion to approved the following:
- Whereas the Bath Local Schools Board of Education wishes to advertise and receive bids for the purchase of 1 or more school buses
- Therefore, be it resolved the Bath Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of 1 school bus.
- Vote on the motion was as follows: Mrs. Kelley, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.
- 23-06-129 MUSIC INSTRUMENT RECYLING: Mr. Foley moved and Mrs. Kelley seconded the motion to approve recycling of instruments on the attached list deemed to be in poor condition and cost ineffective for repair through Middleton's Instrument Recycling; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; Mr. Kennedy, yes; motion carried.
- 23-06-130 REMOVE/DISPOSAL OF UNUSABLE ITEMS: Mrs. Place moved and Mr. Kennedy seconded the motion to authorize the Superintendent to remove/dispose of the attached list of items deemed unusable and cost ineffective for repair. Technology Items, per attached list (copy on file) and District Items, per attached list (copy on file). Vote on the motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Foley, yes; motion carried.
- 23-06-131 PAYMENT IN LIEU OF TRANSPORTATION: Mrs. Kelley moved and Mr. Foley seconded the motion to approve the following: The Bath Board of Education, governing authority providing transportation pursuant to section 3314.091 of the Ohio Revised Code, has determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Ohio Revised Code: (1) The time and distance required to provide the transportation; (2) The number of pupils to be transported; (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration; (4) Whether similar or equivalent service is provided to other pupils eligible for transportation; (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules; (6) Whether other reimbursable types of transportation are available. Therefore "Payment in Lieu of Transportation" is recommended for students attending Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$596.43 for the 2023-2024 school year, per student grades K - 12.
- Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.
- 23-06-132 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2023-2024 SY: Mrs. Place moved and Mrs. Kelley seconded the motion to approve the list of chaperones and coaches for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Kennedy, yes; Mr. Foley, yes; motion carried.

HEARING OF THE PUBLIC

Topics Addressed: None

23-06-133

ADJOURNMENT: Mrs. Place moved and Mr. Foley seconded the motion to adjourn the meeting. Regular board meeting Tuesday, July 18, 2023 at 7:00 p.m. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. White, yes; Mr. Kennedy, yes; Mrs. Kelley, yes. The meeting was adjourned at 7:55 p.m.

PRESIDENT

TREASURER